



**Position:** Race Team Coach  
**Job Type:** Full Time (Seasonal)  
**Posting date:** January 1, 2024  
**Closing date:** January 30, 2024

### **Job Description**

The Race Team Coach is responsible for the leadership and success of the RLWYC Race Team. Reporting to the Head of Sailing, the coach provides input on the racing program, promotes the RLWYC races and those races in which RLWYC participates, provides instructions and helps to organize club races and oversee the sailing facilities and services. The coach works closely with the Club management and staff to provide excellent membership experiences.

- This is a full-time position. However, hours may vary on a weekly basis depending on the number of registrations and Club involvement in regattas.
- Race Team Coach is responsible for course planning, daily instruction and organizing race drills, both in-classroom and on the water. Most students are aged 10-16 and sail Optis, Lasers or Fevas.
- Race Team Coach is responsible for organizing and promoting Race Team's participation in away regattas, including organizing billeting, transportation and other logistics.
- Race Team Coach is expected to participate in the Club Series Race program on a regular basis (minimum 3 regattas), either as a racer or as part of the race committee. Participation in the Richardson Regatta is strongly recommended.
- Race Team Coach is expected to promote the Sailing Program and encourage participation in the Race Team, Wednesday night races and weekend races.

**Target start:** Thursday June 20<sup>th</sup> 2024

**Target end:** Aug 26<sup>th</sup> 2024

**Salary range:** \$18-20/hour (depending on experience and qualifications)

### **Benefits:**

- Great personal development opportunity – through leadership, communication, instructional development, event planning, social media and team building experiences
- Incredible work environment
- Competitive compensation (wages and performance bonus)
- Structured career mentoring
- Valuable resume experience

**Preferred Skills:**

- Minimum age requirement 16.
- Race Team Coach must have Sail Canada CANSail 3 & 4 or higher Instructor Certification, including PCOC, First Aid Certificate and Coach Boat Safety course. Note the last two must be renewed every three years. International equivalents may be considered.
- Race Team Coach must provide proof of their annual registration with Sail Canada, which will be reimbursed by the Club.
- Registration is necessary in order that coaches may hand out CANSail levels and be covered by Sail Canada's Instructor personal liability and accident insurance.
- Experience working with, managing and mentoring other instructors is desirable
- High level interpersonal skills and a demonstrated capacity to work in a team environment are essential as Race Team Coach works alongside all staff members (tennis, sailing, swimming) and may live at Yacht Club (room and board may be provided)
- Staff is responsible for own transportation to and from the club
- Must have a Social Insurance Number

**About the RLWYC**

The Royal Lake of the Woods Yacht Club (RLWYC), established in 1903, is a historic yacht club located on Yacht Club Island, Ontario, near Kenora on Lake of the Woods. As a part of the RLWYC team, you'll be contributing to a rich legacy of nautical excellence and community involvement in one of Canada's most scenic locations. The club is very active for the months of June, July and August, with various programs, activities and fundraisers, including sailing, tennis, swimming and kids programs.

Applications, along with cover letter, should be sent to [jobsapply@rlwyc.ca](mailto:jobsapply@rlwyc.ca). We thank all applicants for their interest in this position.